

# FIND / ALMA - FSE + Fostering Integral Neets Development

ESF-SI-2022-ALMA-01-0015

## Results Report

**European mobility and social inclusion project aimed  
at integrating vulnerable NEET youth (Not in  
Employment, Education or Training)**

**find**  
Fostering  
Integral  
Neets  
Development



# WHAT IS FIND??



## About the European FIND Project

The FIND project is supported by the ALMA initiative under the ESF+ Social Innovation program, which is managed by the European Social Fund Agency (ESFA).

## What is ALMA?

ALMA stands for Aim, Learn, Master, and Achieve. It is an EU-led program focused on the active inclusion of young people aged 18 to 29 who are NEET — not in employment, education, or training. ALMA offers them the opportunity to develop essential skills and gain valuable experience in an international professional environment.

## How does it work?

Participants engage in a personalized pathway combining structured training with practical experience abroad. This methodology fosters greater independence, enhances self-confidence, and creates new career opportunities.

**Now is the time to embrace change and build a brighter future.**

## PARTNER ORGANIZATIONS



### NATIONAL PARTNERS



- **LABORA:** Selection of participants, preparation through specific workshops, and individualized support.
- **Universitat de València (GRIDET):** Evaluation of the project's impact via a questionnaire analyzing participants' skills and progress before and after mobility.
- **AEA (Asociación Empresarial de Alzira):** Facilitates connections between participants and the local labor market.

### INTERNATIONAL PARTNERS



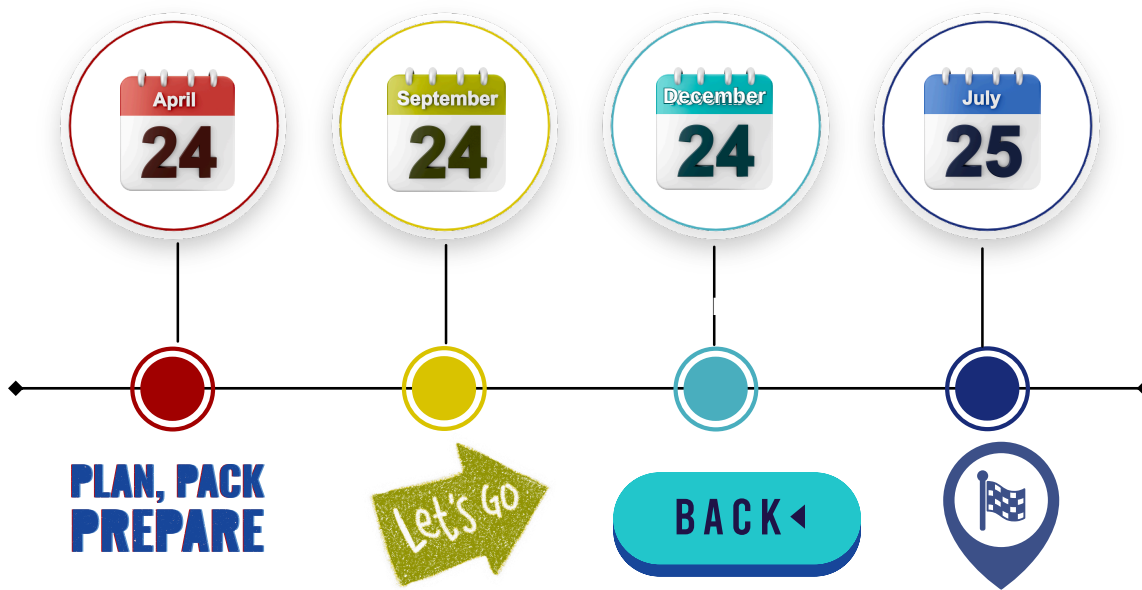
Host organizations that facilitate the management of internships in local companies tailored to the participants' profiles, as well as securing suitable accommodation in Italy;

- **IAL Marche, Fano**
- **OpenCom, Arezzo**

**"This type of project helps us young people a lot by giving us an opportunity to demonstrate our abilities."**



# TIMELINE



## PROJECT PHASES

### PREPARATION PHASE

- Skills assessment
- Language training
- Career guidance
- Leisure and cultural activities
- Psychological support
- Workshops for independent living preparation: finance, cooking, first aid...
- Group living and team building



### MOBILITY PHASE

- Management of internships tailored to the participant
- Accommodation management
- Cultural activities
- Language classes
- Occupational risk prevention
- Personalized tutoring
- Continuous monitoring



### FOLLOW UP PHASE

- Impact analysis
- Group and individual career guidance sessions
- Educational or training reintegration
- Job fairs
- Job search support
- European projects
- Training workshops



*"It has been a unique and unforgettable experience that has helped me trust myself more"*

**100% of the participants are active and motivated to improve their future careers!**

Here is a summary of their successes with real results:

- 53%: **11 participants** have secured **employment contracts** in companies.
- 15%: **3 people** are undergoing training in Employment Workshops, Vocational Schools with training and work contracts, and professional certification.
- 10%: **2 young people** have **reactivated** themselves by helping in family businesses.
- 5%: **1 participant** is **preparing** for public sector **exams** to obtain a government position.
- 5%: **1 person** is interested in **entrepreneurship**.
- 10%: **2 participants** have decided to resume **official studies**.
- 5%: **1 person** is still **actively seeking employment**.

REACTIVATION  
28.6%



STUDIES  
19%



EMPLOYMENT CONTRACTS  
52.4%



Good  
JOB!!

*"I have overcome several fears. Now, I feel capable of traveling alone"*



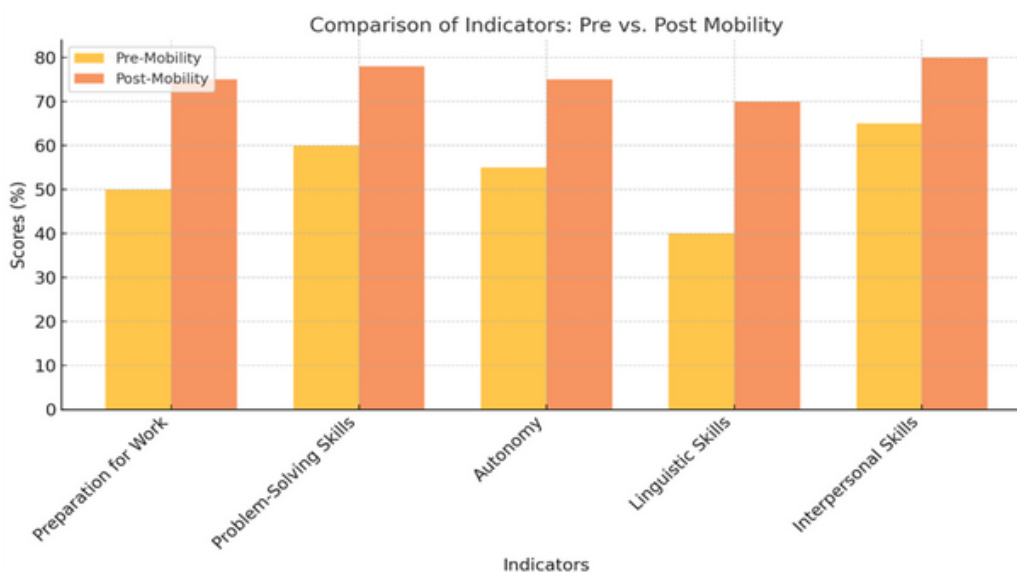
We analyzed the post-mobility impact assessment conducted by **GRIDET at the University of Valencia**, and the results have been very positive!

**The skills that improved the most following the experience in Italy were:**

- **Learning ability**
- **Feeling better prepared to work or study**
- **Enhanced interpersonal skills**
- **Greater self-confidence**
- **Increased resilience**
- **Autonomy**
- **Adaptability to change**
- **Clarity in professional goals**

These skills are key to improving the participants' employment situations, restoring their motivation, and giving them a boost in their job search.

## GRAPHICAL RESULTS

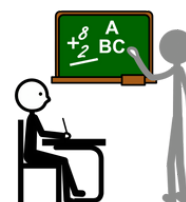
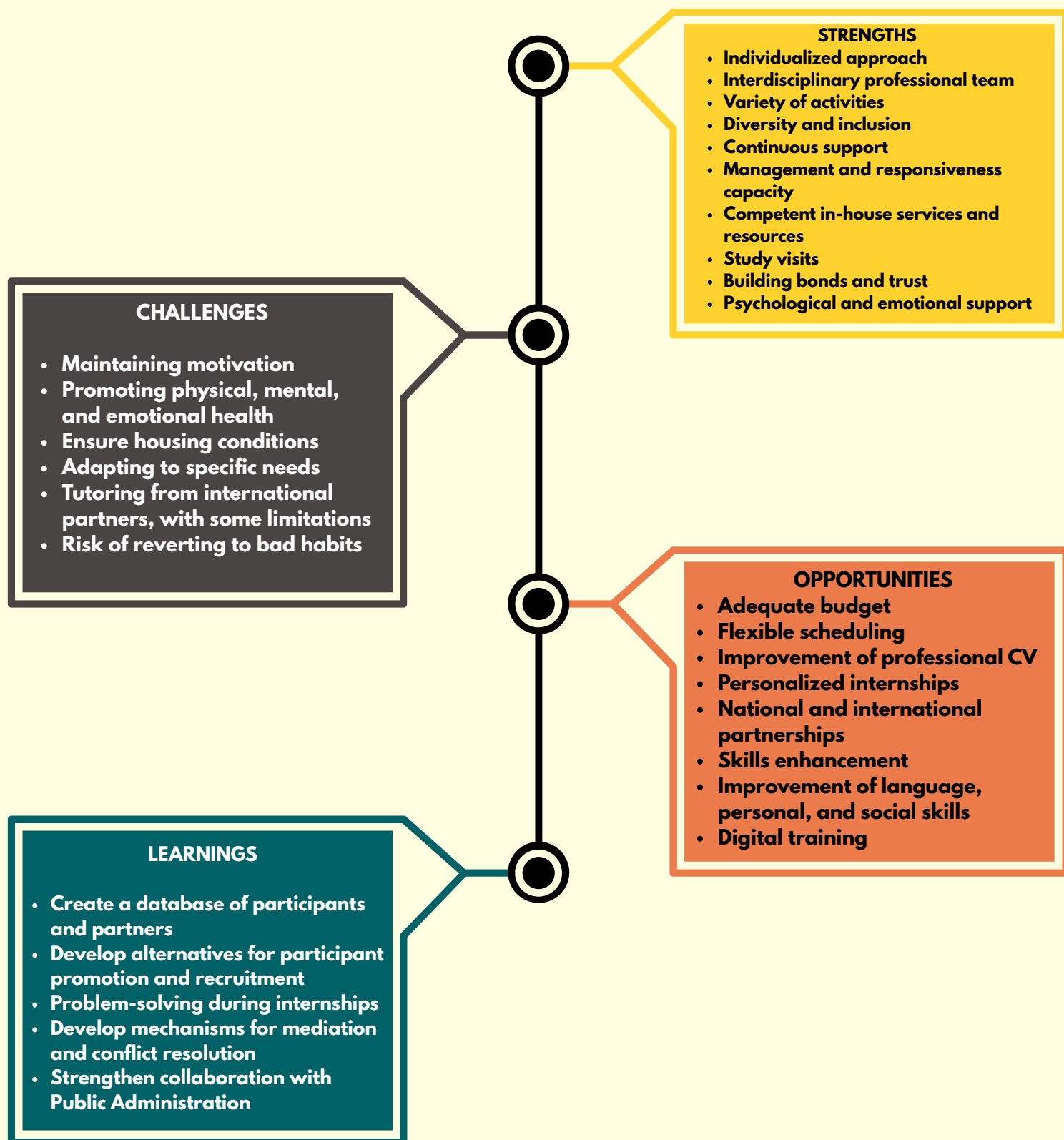


CUESTIONARIO DE AUTOEVALUACIÓN  
PARA LOS PARTICIPANTES EN LAS  
PRÁCTICAS (MOVILIDAD) DE ALMA



*"I have felt supported and cared for, and that's great. It made me feel really good."*





"You have worked a miracle with my son; I see him more motivated and active."



# FIND: A VISUAL JOURNEY



"Thank you for giving me this opportunity to realize how valuable I am."





# THANK YOU!



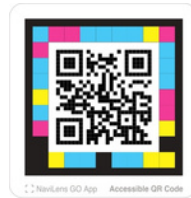
**IDEA - Ayuntamiento de Alzira**



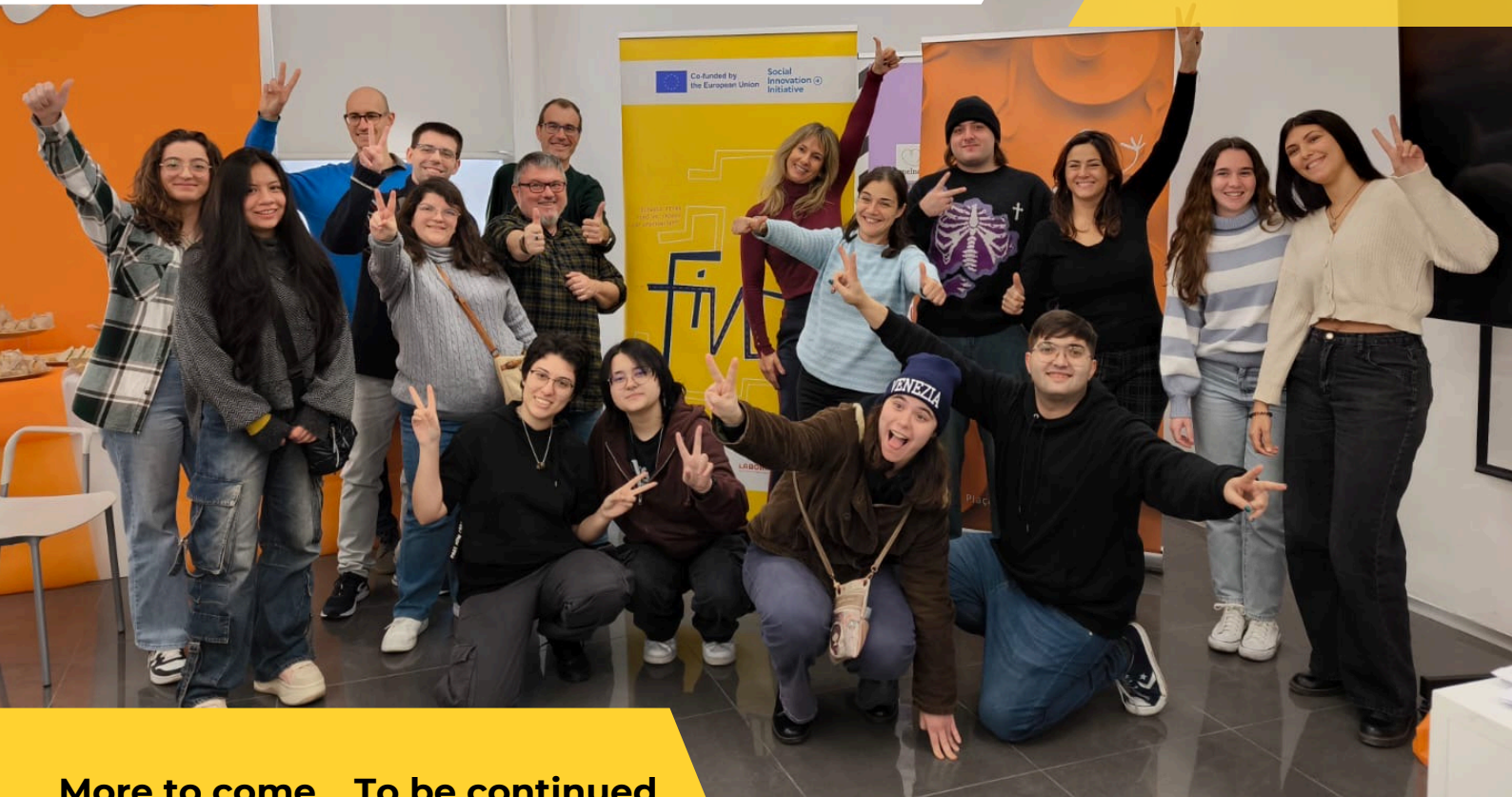
<https://alziraoneurope.com/find/>



[europa@alzira.es](mailto:europa@alzira.es)



**find**  
FINDING  
INNOVATION  
FOR  
DEVELOPMENT



**More to come... To be continued**



Co-funded by  
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